



# FY19 Progress Report on implementation of CIF Gender Action Plan Phase 2





## Outline of Presentation:

1. CIF Gender Program Design and Overview
2. Progress under GAP Phases 1-2
3. Findings on Gender from Transformational Change evaluation (2019)
4. FY19 Achievements
5. Planned FY20 Activities



# CIF Gender Program Design and Overview

# CIF GENDER ACTION PLAN –Phase 2 (FY17-20)

**GOAL:** “Women’s improved asset position, voice, and livelihoods status through access to benefits from CIF-funded investments”.

- **Objective:** Mainstream gender in CIF policy and programming in support of gender equality in climate-resilient, low carbon development investments in CIF countries
- **Focus on:** i) policy; ii) technical support; iii) knowledge and learning; iv) stakeholder engagement
- **Analytical agenda:** Gender and forests; renewable energy; agri-business; risk reduction; action learning on women’s climate leadership and institutional change

**Phase 2** maintained and expanded Phase 1 (FY15-16) gains on: i) gender-specific M&R; ii) gender inputs in CIF learning efforts; iii) external collaboration on gender and climate → while adding:

- *Formal CIF gender policy*
- *More gender-inclusive stakeholder engagement*
- *Expanded analytical program (forests; energy)*
- *Technical assistance to countries, upon request*
- *Targeted evaluative efforts on gender*
- *Enhanced staffing capacity of CIF Gender team*



# CIF Gender Program - Theory of change

## CIF-wide and Program Governance

- CIF policy requirements
- Gender-inclusive country ownership support
- Gender technical support
- Representation of women's interests
- South-South learning on gender integration
- Gender-sensitive M&E

## Local and National Institutions

- Women's leadership, skill, mobility opportunities
- Resource governance
- Participatory resilience planning
- National gender mainstreaming mechanisms (gender focal points, gender budgeting)

## Green Growth and Sustainable Livelihoods

- Energy access
- RE employment
- Inclusive transport
- Agricultural productivity and food security
- Productive landscapes
- Disaster risk reduction
- Tenure security
- Climate-health nexus

Gender-Transformative Impacts  
.....Improved asset position, voice and livelihood status of women

# CIF Gender Policy (2018)



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To advance equal access to and benefit from CIF-supported investments for women and men in CIF pilot countries

Via:

- Gender-responsive analysis;
- Inclusive consultation; design, implementation, and monitoring & reporting processes (incl. sex-disaggregated indicators)
- Internal processes – budgeting; staff and governance tracking by sex



# Progress under GAP Phases 1-2

# Summary of progress under GAP Phase 2

**1. Three-quarters through Plan implementation** → Significant progress towards Plan goal

**2. Maintained & improved:** Monitoring, evaluation and learning, and external relations in global gender & climate community, and among MDBs

--- while effecting: → →

- **CIF Gender Policy** approved January 2018
- **Staffing** – Social Development Specialist recruited in FY19
- More gender-inclusive **stakeholder engagement** & provision for gender representatives
- **External collaboration and partnership** (GEF; GCF; AF), CSOs, research institutes, UN agencies; gender & climate strategy and programming in MDBs
- **Communications** strengthened (notes publication; website blogs; CIFNet Gender
- **Expanded knowledge and learning** work (forests; energy) – technical notes prepared
- **M&R** on gender strengthened
- **Evaluative efforts** through technical support to MDB and CSO/ consultant study teams focused on gender (e.g., EBRD; WB; WEDO)
- **Technical assistance** to countries and MDBs (PPCR Tajikistan; PPCR Cambodia; FIP Burkina Faso; SREP Zambia)
- **Stand-alone learning programs** (gender session, mini-grids, SFM; Regional training for countries and MDBs)



# Portfolio Progress: GAP Phases 1-2

***GENDER SCORECARD INDICATORS: ‘Quality at Entry’ performance improvement nearly doubled from the baseline***

## ***CIF Investment Plans***

- % of IPs w/ sector-specific gender analysis  
(2014 Baseline = 44%; Inception-Dec 2018 **74%**)
- % of IPs w/ women-specific activities  
(41% → **76%**)
- % of IPs w/ sex-disaggregated indicators  
(35% → **67%**)

## ***CIF Projects***

- % of projects w/ sector-specific gender analysis  
(24% → **60%**)
- % of projects w/ women-specific activities  
(31% → **61%**)
- % of projects w/ sex-disaggregated indicators  
(25% → **52%**)

***SAMPLE IMPACT INDICATOR FROM GAP RESULTS FRAMEWORK:***

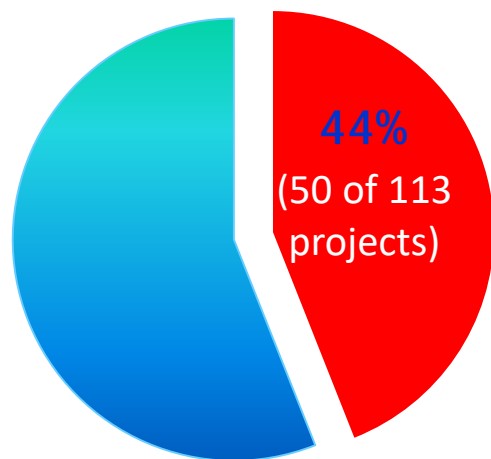
- % and number of women participating in new CIF IP consultations
- Mid-30s % ‘sticky figure’ across range of outcome areas in CIF and beyond
- Some projects (e.g., FIP Burkina Faso) – budgeting for women’s local-level participation, incl. male guardian to attend out-of-town meetings
- WEDO study (women’s organizations and other forms of participation)



# Gender Mainstreaming in ADB's CIF Portfolio

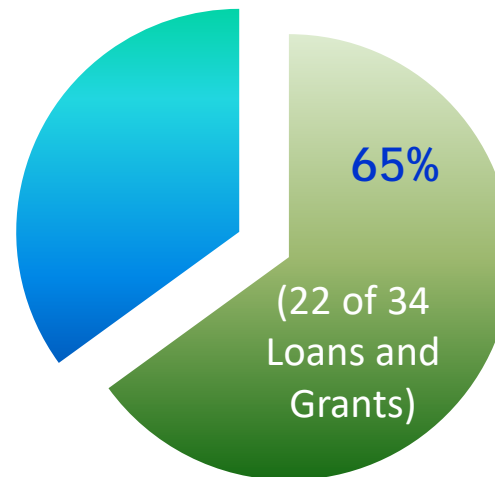
## ADB-funded

Public Sector Projects (2016)



## CIF-funded

Projects # (Cumulative)



# Some observations from ADB (2018)

## ***Advances within ADB since CIF Gender programming began***

- Improved awareness of gender-climate nexus
- Awareness of need for institutional reforms
- Struggling with measurement of women's climate resilience
- Economic empowerment & skills:
  - Need to move from temporary and unskilled job opportunities to longer-term and higher-paying jobs
  - Longer-term asset building not considered
- Voice: Need for more “strategic” participation and leadership
- Private sector: still challenging to mainstream gender in these operations.

# Gender-Climate Nexus and MDB Mainstreaming

- ❑ MDBs all host gender strategies, climate change strategies (and are just starting to enter gender-climate nexus area, including with CIF support (e.g., World Bank Gender and Climate Program FY18-23)
- ❑ Banks have different gender monitoring systems and levels of internal targets - CIF will increasingly try to leverage some of this gender monitoring in its reporting, through the CIF Gender Working Group
- ❑ Banks recognize different quality standards of extent of gender integration, and CIF performance since Gender Program began is roughly approaching levels of integration found in larger Bank portfolios (or exceeding them), though requirement criteria vary
- ❑ Gender function in Banks (particularly in relation to climate) remains highly understaffed, particularly at senior levels.
- ❑ Ambitions around gender transformative approaches, institutional change, empowerment outcomes require sustained engagement in order to remain at the innovation frontier and enhance capacity.
- ❑ Banks have formally recognized CIF's contribution to their improved performance and attention to gender in their programming.
- ❑ Larger universe of CIF countries, other climate funds, CIF and non-CIF donors (DFID-UK, Finland, Canada, Sweden, WB Board members, Netherlands), UN and CSW, climate thinktanks, academia, Global Commission on Adaptation, NDC Partnership, gender and environment CSOs, among others, have also benefited directly from CIF Gender's work in this space through training, peer review, knowledge sharing, technical support.



# Findings from Transformational Change Evaluation (2019)

# Gender Contribution to Transformational Change in the CIF (2019)

**KEY FINDING: “CIF has improved its mainstreaming of gender considerations and is advancing women’s voice, skills, and livelihoods in ways that are starting to bring about systemic change.**

“Overall, evidence is not yet available of outcomes ... [on] how gender-responsive programming contributes to .... transformational change at scale – due in part to the **timing** of the CIF Gender Program, **resourcing**, and the **enormity** of the challenge”.

**RECOMMENDATION: *Strengthen inclusion of gender-responsive actions:***

1. “CIF should continue to promote programming that leverages gender-responsive actions by ensuring that **gender-transformative elements** are included in the design stage, are implemented, and are monitored and evaluated. 2. The **CIF Gender Policy** should be implemented in full and be sufficiently resourced”.

# Gender Contribution to Transformational Change in the CIF (2019) – cont'd

1. **“CIF has moved toward equal participation in, and benefits from, CIF interventions, with the strongest results in SCF programs.** CIF IPs and projects increasingly include in-depth gender analysis, women-specific activities, and sex-disaggregated monitoring and reporting”.
2. “There are **interim signals of system change** regarding gender-responsive design and institutional changes, as well as market-related outcomes, which **might lead to scaling**”.
3. “Although there is potential for transformative gender impacts in the short to medium-term, CIF projects currently provide **little evidence on how gender-responsive programming enhances transformational change**”.  
*[\*as defined by the study’s focus on dimensions of relevance, systems change; scale and sustainability].*
4. “A positive signal for the future is that **CIF partners are starting to design more gender-responsive interventions**, including projects submitted to the GCF”.  
*[as well as hosting more gender-responsive interventions with EBRD district heating toolkit, also PPCR Samoa].*

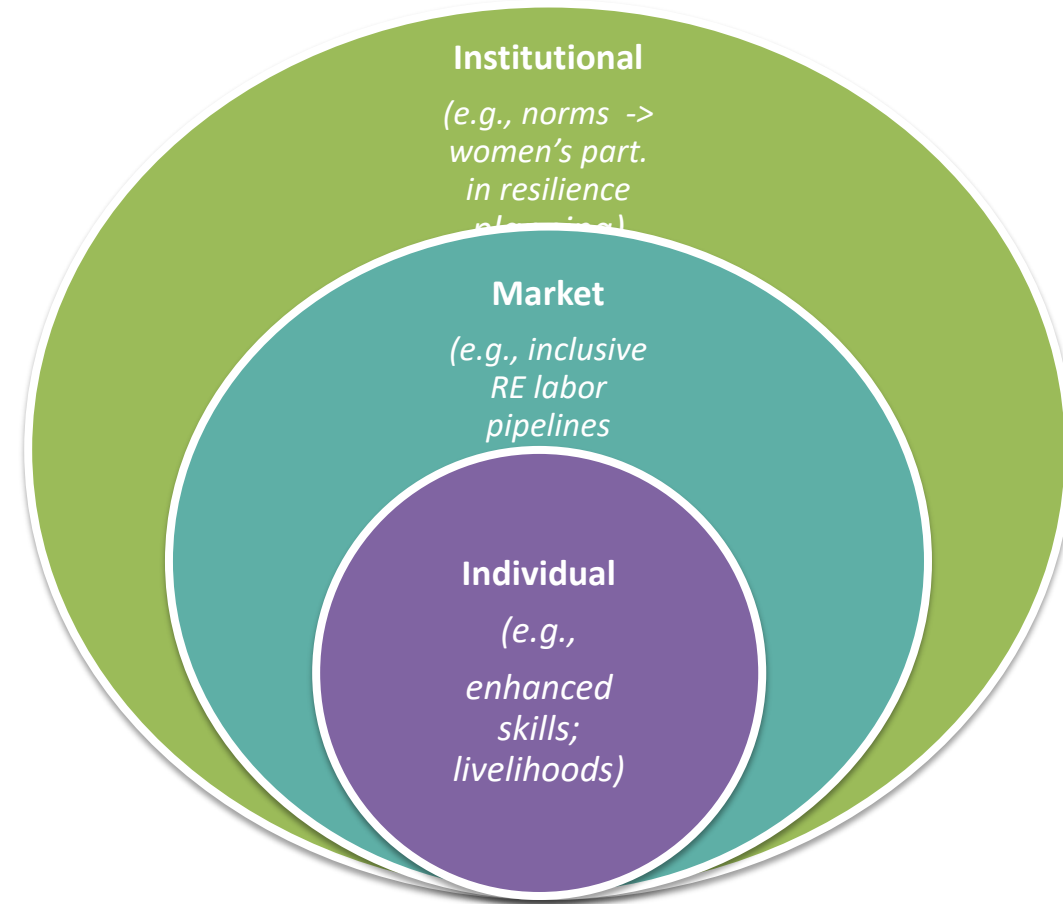
# OBSERVED ARENAS OF CHANGE

In sum, Transformational Change study (2019) saw gender impacts at levels of:

- ❑ **Individual and community spheres** (re women's voice, skills and livelihoods)
- ❑ Women's participation and **representation** in '*trainings, planning processes, and construction work*' and (NRM) leadership – Nepal, Cambodia, Niger – also *income growth, land access*
- ❑ Potential for dynamic shifts in **aspirations for women's participation and leadership**, and **influencing community gender norms** over time, as part of a longer incremental process toward **empowerment**

Also:  
**National examples of gender-responsive design contributing to institutional changes ('interim signals of systemic change') and market-related outcomes**, that could lead to scaling and transformation objectives

- ADB PPCR Cambodia
- Mexico FIP
- Turkey CTF and Tajikistan PPCR by EBRD
- Zambia PPCR and Nepal SREP







# FY19 Achievements

# Key Achievements in FY19



- ✓ **Maintaining implementation focus** on CIF Gender Action Plan Phase 2 and CIF Gender Policy, in collaboration with CIF Gender Working Group
- ✓ **Staff capacity** expanded with recruitment of Gender Specialist to CIF Gender team (Q4, FY19)
- ✓ **Monitoring and Reporting in SARs** shifted to report on cumulative progress; use MDB ISR data
- ✓ **Knowledge and Learning efforts** (E&L studies; country programming research and TA; country-focused capacity-building events at Pilot Country Meetings; joint MDB trainings for countries on gender and SFM, and for staff on gender and climate; joint papers with MDBs such as on *'Taking Action on Gender Gaps in Forest Landscapes'*).
- ✓ **Expanding external outreach** through CIF MDB partner events at COP24, as well as online
- ✓ **CIF Gender communications** and learning platforms

# Knowledge management in FY19

## 1. GENDER STUDIES UNDER E&L INITIATIVE: Led by MDBs and observers, advised by CIF AU

- ❑ **‘Social Identity Framing’: Gender, Behavioral Norms, & Participation in Forest Management** (with WB staff - GP Env staff from Mexico CO, EmBED unit staff) – *RCT on messaging tied to women’s identify and sense of self-efficacy* [WED EVENT]
- ❑ **Institutional Transformation through Inclusion of Women’s Groups** (with WEDO) → *women’s climate leadership* [THURS PANEL]
- ❑ **Gender in Private Sector Adaptation Finance – Tajikistan** (with EBRD’s CIF and Gender teams): [THURS PANEL]  
- *With targeted support to financial intermediaries, and increases in total value of loans to women, 72% of women clients reported higher production capacity and 60% said they gained more influence in household decisions.*

## 2. CIF COUNTRY PROGRAMMING, UNDER GENDER STREAM:

- ❑ **Gender Integration in FIP Ghana and CTF Morocco Programming** (AfDB)
- ❑ **Gender and Sustainable Forest Management through DGM in Peru, Brazil, and Mozambique** (World Bank)
- ❑ **Gender and Energy Access & TA Support to SREP Nicaragua** (IDB)
- ❑ **Gender and Forests Reviews** (IDB)



# Expanded country focus for CIF Gender Engagements in FY19

## 1. Gender Session in SREP Pilot Countries Meeting (Kigali, Sept 2018)

- ❑ Operational lessons – Govts of Ghana and Liberia, WB, CIF AU
- ❑ Role-playing scenario exercise around political economy and institutional issues accompanying gender agenda in energy access

## 2. Gender Session at CTF Pilot Countries Meeting (Morocco, Jan 2019)

- ❑ Enhancing gender outcomes - employment, technology choice, service delivery
- ❑ Speakers from University of Melbourne; IUCN; CIF AU

## 3. Gender Panel at CIF@10 Event in Ouarzazate, Morocco (Jan 2019)

- ❑ High-level panel (Minister for National Development and Planning, Govt of Zambia, Alexander Chiteme; UNSG Special Envoy for Climate Summit Luis de Alba; Prof. Jesse Ribot, NYU; Preeti Bhandari, ADB, Director for Sustainable Development and Climate Change)
- ❑ Importance of partnership model that views women as agents of change in climate action; Ribot *“Women don’t lack capacity, they lack opportunity”*

## 4. Gender and Sustainable Forest Management Regional Exchange (Chetumal, Mexico March 2019), co-organized by IDB, CONAFOR, CIF AU - 5 countries and 46 persons participating, focused on women’s productive forest enterprises and leadership at local level; video

## 5. Gender Panels at TFC Events for E&L (FIP Mexico study on norms) and CIF-GDI (EBRD, WB, WEDO on effective gender mainstreaming and inclusive planning) (DC, June 2019)

- ❑ Upcoming gender and climate change capacity-building with EBRD HQ and regional staff (London and Casablanca, July 2019)



Influence Area	Design Type		Specific Examples from CIF Projects	Program examples from:
<b>***</b> <b>GENDER-POSITIVE TRANSFORMATION</b>	<b>GOVERNANCE, VOICE &amp; AGENCY</b>		7-Enhancing women’s formal roles in natural resource governance	PPCR, FIP
	<b>SECTOR CHANGE</b>		6-Sector training for women, incl. RE industry pipeline development	SREP, CTF
<b>**</b> <b>STRATEGIC GENDER INTERESTS</b>	<b>ECONOMIC OPPORTUNITIES</b>		5-Strategies/ targets for women’s employment (e.g., women-owned energy enterprises)	SREP, CTF
			4-Ancillary services (e.g., targeted credit schemes)	CTF, PCR, FIP
<b>*</b> <b>GENDER MAINSTREAMING</b>	<b>ORGANIZATIONAL MAINSTREAMING</b>		3-Gender focal points in climate planning units; gender budgeting and planning approaches	PPCR, SREP
	<b>PROJECT ASSESSMENT &amp; DESIGN</b>	2-Gender-sensitive project design (e.g., in mass rapid transit)		All programs
	<b>TARGETING</b>	1-Identification/ tracking of female beneficiary targets (including re national social inclusion goals) at national and CIF reporting levels		SREP, PPCR, FIP, Partial in CTF



# CIF Gender Working Group – Identifying solutions for TFC feedback received

## 1. Strengthening gender content of Investment Plans and projects

- Upstream attention to **pipeline** (CIF FP team/gender teams; CIF AU)
- CIF GWG and CIF AU **review pre-approval** ('Gender box')
- Other Gender Policy elements (**IP consultations**; gender in IP reviews)
- Use of MDB monitoring and commitments to **% targets** under their varied gender tag/ gender monitoring systems
- **Phase 3 ambitions** re pilot components/ projects with strong gender focus?

## 2. Improving results reporting on impact on ground

- Currently: i) CIF M&R, ii) CIF Gender FY report and SAR reporting; iii) SDG5, CIF
  - Gender indicators in MDB operations results' frameworks (**ISRs** often missing even sex-disaggregated beneficiary information)
- 1- **Data from MDB systems**
  - 2- Capacity-building and \$ for M&R of ops (IP units)?
  - 3- CTF/SREP vs FIP/ PPCR approaches (ops outcome data needs strengthening, in addition to aggregate CIF indic.)
- Role for additional **ground-level gender implementation reviews**

## 3. *Enhancing technical support to countries*

- **Sector-specific/ topic-specific regional/global trainings for country teams**, with COP support (*e.g., regional requests: West Africa on gender and forest-based value chain development*)
- Use of **CIF GenderNet** (COP)
- Could identify **flagship 'learning' projects** in pipeline to receive additional gender expert support (CIF AU contracted)? & global (cross MDB) learning agenda
- **Examining process improvements and budgetary implications** of above measures



# Planned Activities for FY20

# Opportunity Arenas

## ❑ **WOMEN'S CLIMATE LEADERSHIP**

- ❑ Building in part on lessons from WEDO evaluation of participation of women and women's organizations
- ❑ Is present (though can be strengthened) in local-level natural resource management, adaptive social protection sub-project selection
- ❑ Strategic growth area in participatory planning for resilience efforts through local and national government channels (e.g., Zambia PPCR)
- ❑ Leveraging CIF efforts on gender and institution-building by supporting inclusive, gender-responsive NDC processes

❑ **SECTOR-WIDE EFFORT and MULTI-SECTORAL INITIATIVES** (e.g., 'good practice in design modules' by sub-sector; school to work STEM pipelines for girls in RE – under Jobs/ Human Capital & RE agendas)

❑ **CIF FOCUS AREAS for next phase** (renewable energy; landscapes; climate-smart cities and clean transport; greening industry)

❑ **PILOT COMPONENTS/ PROJECTS W/ EXPLICIT GENDER-TRANSFORMATIVE OBJECTIVES**





# CIF Gender: Proposed FY20 Activities

- ❑ **Key focus on:** i) deepening gender upstream support to pipeline operations
  - ii) enhancing gender M&R on implementation and program results, with MDBs
  - lii) scaled-up regional and sector-specific training events for country representatives
  - Iv) use of inclusive, formal process to design GAP Phase 3 program

*→ Process for developing Phase 3 Gender Action Plan: inputs from CIF Gender Working Group, observers, other CIF AU teams, MDB Core Committee, donors and recipients, in addition to CIF Gender)*

- ❑ **Convening of global CIF Gender Working Group meeting in FY20**
- ❑ **Enhanced roll-out and capacity-building with MDBs, pilot countries, and observers, of CIF Gender Policy** (esp. improved M&R processes; support to pipeline processes; TA on demand)
- ❑ **Analytical and KM pieces** (e.g., gender and agri-business in climate context; good practice in gender and RE; portfolio review; country programming in Guatemala, Caribbean, Uganda, Cameroon, Niger and other countries across CIF programs)
- ❑ **Develop approach to supporting women's climate leadership at multiple scales** (incl. e.g., local and national government planning processes; and support to in-country NDC efforts where feasible)





For more information, visit us online ~  
<http://www.climateinvestmentfunds.org/about/gender>

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