




CIF Gender Action Plan Phase 3:

- FY 22 Progress Report
- FY 23 Work Plan

Joint Meeting of the CTF and SCF Trust Fund Committees

Tuesday, June 21, 2022



Priority area 1: Upstream support

From Programs to Projects

- Incorporate gender into ACT, REI and NPC (design documents, operational manuals; sectoral gender and social inclusion analysis).
- Capacity building support to MDB teams working on IPs – started with ACT; Gender Integration Guidance Note.
- Continued upstream advice to MDBs - 6 projects under the PPCR Business Development for Resilience Program (BDRP).
- Designing technical requirements for Gender Module in CCH to improve transparency and visibility of gender integration at project approval and results reporting stages.

Gender Integration at Entry

Indicators	Projects approved before June 2014	Projects approved in Jul 2014 - Jun 2020	Projects approved in Jul 2020 – Dec 2021	Cumulative
Sector-specific gender analysis	53% (70 of 131)	65% (113 of 174)	61% (51 of 83)	60% (230 of 382)
Women-targeted activities	53% (70 of 131)	80% (140 of 174)	98% (81 of 83)	75% (285 of 382)
Sex-disaggregated indicators	47% (61 of 131)	61% (106 of 174)	80% (66 of 83)	60% (228 of 382)
All 3 scorecard indicators positive	29% (38 of 131)	47% (81 of 174)	55% (46 of 83)	42% (161 of 382)

Gender Integration Guidance Note

1. Gender Analysis

Identify gender gaps in targeted sectors

Example of Gender Gap

- Women have low rates in workforce participation and leadership in the renewable energy sector, due to barriers to entry, retention, and career advancement challenges.

2. Gender Actions

Ensure both women and men benefit from services (e.g. jobs, skills, capacity building, etc.)

Example of Gender Action

- Promote women's employment in high-skilled jobs in renewable energy, through internships, using quotas and targets for women's employment, skills trainings, and human resources policy reforms

3. Gender Indicators

Develop and include indicators, with sex-disaggregated data

Example of Gender Indicator

- Percentage of women employed in technical and leadership positions in renewable energy sector

Drawing on MDB own Systems

	ADB	AfDB	EBRD	IDB	IFC	WBG
1	Gender Equity as a Theme (GEN)	Gender Objective (GEN I)	Gender Transition Impact	Direct Investment in Gender Equality	Gender Flagged	Gender Tagged
2	Effective Gender Mainstreaming (EGM)	Gender Outcomes (GEN II)	Gender Additional	Gender-Related Results in Results Matrix	NA	NA
3	Some Gender Elements (SGE)	Gender Outputs (GEN III)	Gender Aware	Gender Additionality (no gender results in results matrix)	NA	NA
4	No Gender Elements (NGE)	Marginal Gender Elements (GEN IV)	Don't Undergo Gender SMART Diagnostic	No Gender Focus	Not Gender Flagged	Not Gender Tagged



**Priority area 2:
Collaborative learning**

Gender Portfolio Review

Objective : understand the quality of gender integration in IPs and projects at entry, as well as review available reporting on gender results by analyzing stratified sample of IPs and projects

Key findings:

- Most IPs include gender analysis, but engagement with women's groups IP often not reflected.
- The extent of gender integration in projects varied by sector, but over half of reviewed project included:
 - measures to ensure gender-responsive access to renewable energy, sustainable transport and agriculture, and climate resilience services.
 - measures to support job creation/traditional livelihood activities, but in many cases limited to temporary/unskilled.

Portfolio Review of Gender Integration

Recommendations:

- Further efforts are required to:
 - increase women's effective participation and leadership.
 - support MDB gender focal points, including with resources
 - strengthen gender M&R and ensure data flows from MDBs, including qualitative data on impacts.
 - expand focus on the intersectionality of gender with other social identities.
 - engage with wider group of stakeholders.



Evolution of CIF's Approaches



OBJECTIVES

Gender requirements	Gender targets	Access to markets	Access to land / resources	Access to services	Sectoral reforms	Governance, voice & agency
<p>Consultations with women organizations</p> <p>Gender integration requirements</p>	<p>Quotas for women in project activities; gender-sensitive evaluation criteria for sub-grants application</p>	<p>Credit schemes, collateral, literacy training; business support services.</p> <p>Short-term skills training</p>	<p>alt. Land tenure as condition for funding; Capacity building on nature-based activities</p> <p>Technology – i.e. electric stoves, solar powered water pumps etc.</p>	<p>Gender needs in transport; subsidies to access to energy and water; gender-sensitive agricultural services; social protection and GBV prevention</p>	<p>Incentives for companies to target women, inclusive working environment, gender diversity on boards</p> <p>Gender-smart investment criteria</p> <p>Land tenure legislation</p>	<p>Women in decision-making</p> <p>Gender-responsive policies</p> <p>Policy changes to advance gender equality</p>

Gender Disaggregated Program Results



	Total	Women	Men
1. Clean Technology Fund (CTF): “Number of additional passengers (disaggregated by men and women, if feasible) using low-carbon public transport as a result of CIF intervention”	N/A mn	N/A	N/A
2. Scaling Up Renewable Energy Program (SREP): “Number of women and men, businesses, and community services benefiting from improved access to electricity and/or other modern energy services, as a result of SREP interventions” (number of people)	1,189,377 (Women + Men reported)	597,573 50%	591,803 50%
3. Scaling Up Renewable Energy Program (SREP): “Number of women and men, businesses, and community services benefiting from improved access to electricity and/or other modern energy services, as a result of SREP interventions” (in terms of businesses)	5,809	N/A	N/A
4. Pilot Program for Climate Resilience (PPCR): “Number of people supported to cope with the effects of climate change”	N/A	N/A	N/A
5. Forest Investment Program (FIP) Livelihood Co-Benefits: Number of people receiving monetary/non-monetary benefits from FIP interventions	1,657,481 (Women + Men reported) 2,068,430 (All people reported)	717,712 43%	939,769 57%

164 projects with total budget of 3.2 billion USD are contributing to the achievement of SDG 5 on gender equality and women empowerment

External Engagement and Outreach

- Active **engagement with thought leaders**: *Gender Experts Group of the Green Growth Knowledge Partnership (GGKP); Gender SMART's Women and Climate working group; and 2X Collaborative's 2X Green*
- **Presentations delivered at global events** covering wide audiences of policy makers and practitioner in the field of development finance or climate action: *Green Finance Platform Webinar, COP26 AfDB and UNFPA event, EBRD Armenia event, LAC regional meeting, Women's Forum Global Meeting, World Bank workshop*
- CIF **gender campaign** to celebrate International Women's Day





Priority area 3: Women Climate Leadership

Knowledge and Capacity Building

Partnership with International Institute for Environment and Development and EnGen Collaborative:

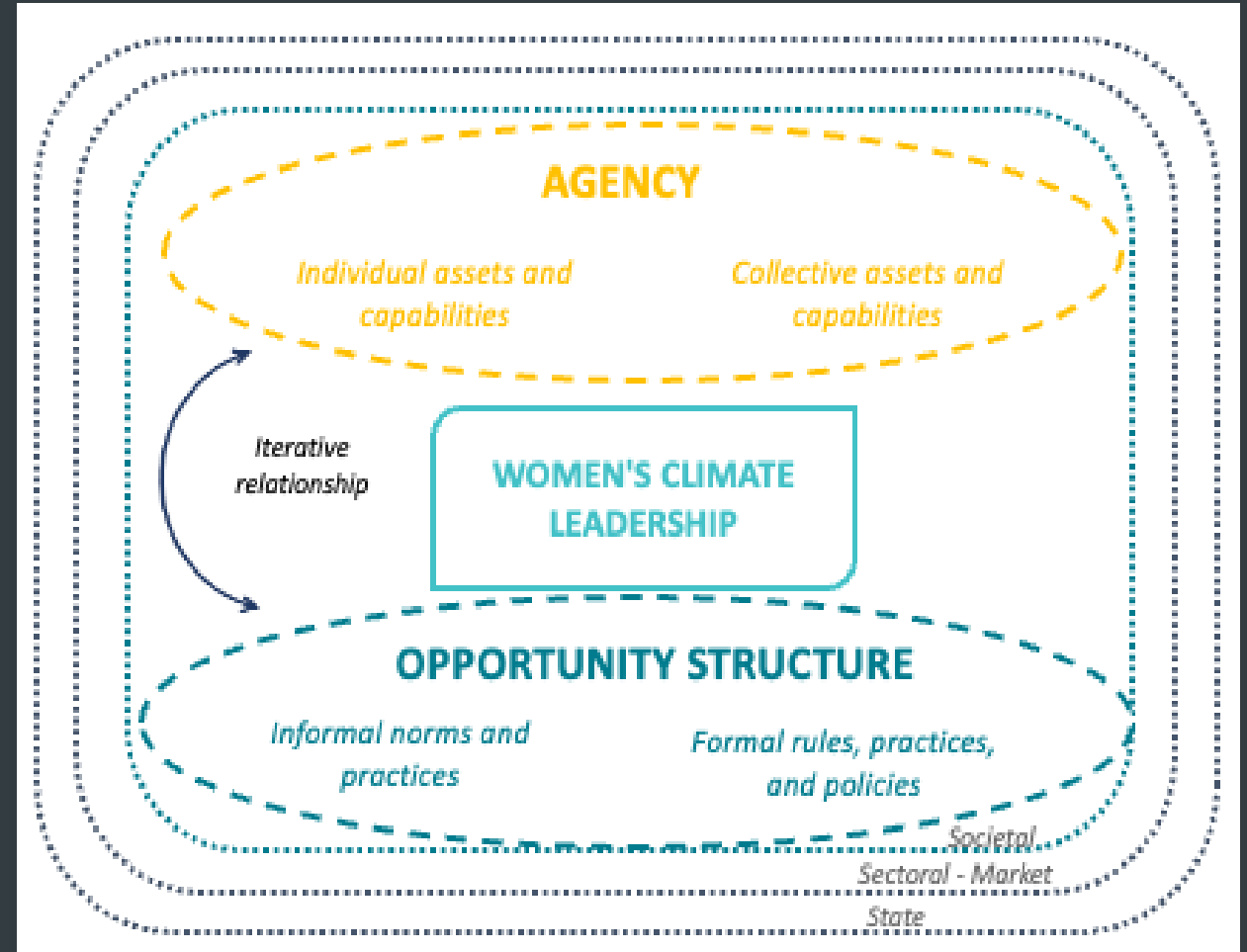
- Define women climate leadership and map barriers and enables, based on review of best practices, as well as participatory consultations
- Conduct data-collection/ consultations for country case-studies: Columbia, South Africa, Indonesia
- Develop operationally relevant and sector specific guidance on entry points with focus on new programs - ACT, REI and Nature
- Conduct workshops with sectoral stakeholders of the 3 programs to discuss findings

Knowledge and Capacity Building

Multidimensional framework for women's climate leadership, determined by:

- Agency = individual + collective
- Opportunity structure = systemic + societal

and expressed in different domains
= Society + State + Market/Sector



ACT Women Lead Coal Transitions (WOLCOT) Grant Mechanism



Foster women's climate leadership and effective participation in design and implementation of coal-to-clean transition strategies

Additionality: *not a substitute for gender-mainstreaming requirements of ACT!*

- 1) Convene and build capacity of a wide range of organizations working on the rights of women and just transitions agenda to form coalitions representing the voices of traditionally excluded groups
- 2) Create governance mechanisms which would allow these organizations to influence decision making on coal-to-clean transition strategies
- 3) Provide funding to women-led organizations to design and pilot services that would facilitate women employment and entrepreneurship in reclamation/repurposing and clean energy value chains, which could be scaled up through the main ACT investment project and broader transition plans

ACT

Accelerated transition from coal-powered to clean energy
while supporting socio-economic goals and environmental remediation

GOVERNANCE

Creating institutional and policy environments that are catalytic for, and responsive to coal-to-clean transitions

PEOPLE

Ensuring equitable social and economic dividends from transition

INFRASTRUCTURE

Incentivizing coal-to-clean transitions, minimizing of economic and environmental losses

WOLCOT

Foster women's climate leadership and effective participation in design and implementation of coal-to-clean transition strategies and plans

Gender equality/social inclusion considerations are integrated in coal transition policies and strategies

Women and vulnerable groups' influence increased through improved leadership and decision-making capacities

Gender equality in retention/redeployment, and social/economic regeneration programs

Socially responsible enterprises and enterprises led by women and other excluded groups in reclamations/ repurposing value chains

Direct grants to local women's orgs/groups to support investments in gender-responsive transition, of women's choice, as part of ACT

Capacity building to foster effective participation and leadership of women's orgs/groups in coal transition planning, decisions and ACT implementation

Designing and piloting access to finance and trainings to increase female employment and entrepreneurship in green economy

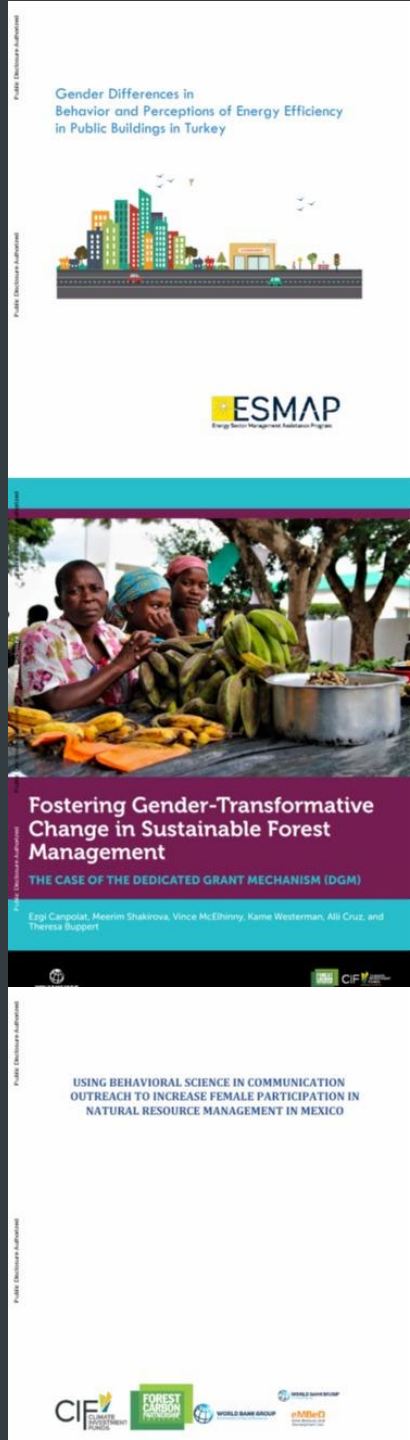
Evidence generation and knowledge sharing to inform ACT project design, deepen gender analysis, strengthen networks and partnerships.



**Priority area 4:
Expanding Gender
Analytics**

MDB-led Knowledge Products

- **World Bank papers** on increasing Women's Participation in Natural Resource Management in Mexico and Gender differences in Turkey Energy Efficiency with CIF financial support
- **World Bank/CIF study** on Fostering Gender-Transformative Change in Sustainable Forest Management
- **IDB study** on Clean Cooking transition for the Women of Guatemala and **blog post** featuring gender results from the CTF projects
- **AfDB studies** for supporting gender-specific actions within selected FIP programs and study on Rwanda linked to PPCR Strategic Program for Climate Resilience priorities
- **EBRD** Gender and Climate Investment Guide EIB and CDC + CIF-funded activities under its Green Economic Facility Program





Work-plan for FY23

1: Upstream Support

- **Collaboration with program leads and M&R teams** to ensure that gender is integrated into new programs (capacity building events, publication of **background notes** based on sectoral gender and social inclusion analysis).
- Continued **on-demand upstream support** at the project design stage.
- Increased engagement with **CIF Observers**, particularly with Gender Focal Points; and **MDB Gender Focal Points** group
- Finalization and rollout of the “**Gender Module**” in **CCH** in Q1 of FY22.

2: Collaborative Learning

- **Systematic portfolio review of completed projects**, including a review of project completion reports and in-depth case studies.
- Review of project reports, implementation status and results reports (ISRs) to **identify best practices** on gender in the current projects.
- Development of additional detailed **guidelines on gender-disaggregated results reporting** and inclusion of a gender focus in the M&R country workshops.

3: Women Climate Leadership

- Finalize CN **WOLCOT TA mechanism** and support MDB project teams with coalition building and development of proposals, develop knowledge products and capacity-building activities.
- IIED/Engen to complete **consultations**, conduct **capacity-building events** and produce targeted **knowledge products**.
- Develop new partnerships with focus on gender and leadership in private sector finance.

4: Analytics

- Development of a **toolkit on gender-responsive transition planning** and/or other strategic social inclusion processes.
- Further work on **broader social dimensions of climate change and targeted support on specific social inclusion issues** – Indigenous people/women, child and forced labor risk mitigation, prevention of sexual exploitation, abuse and harassment, etc.
- **Towards CIF's Framework for Disability Inclusion:** series of consultations and knowledge-sharing events, consultations with CIF's stakeholders on the proposed draft of the framework.

CIF



CLIMATE INVESTMENT FUNDS

Investing in the future

