



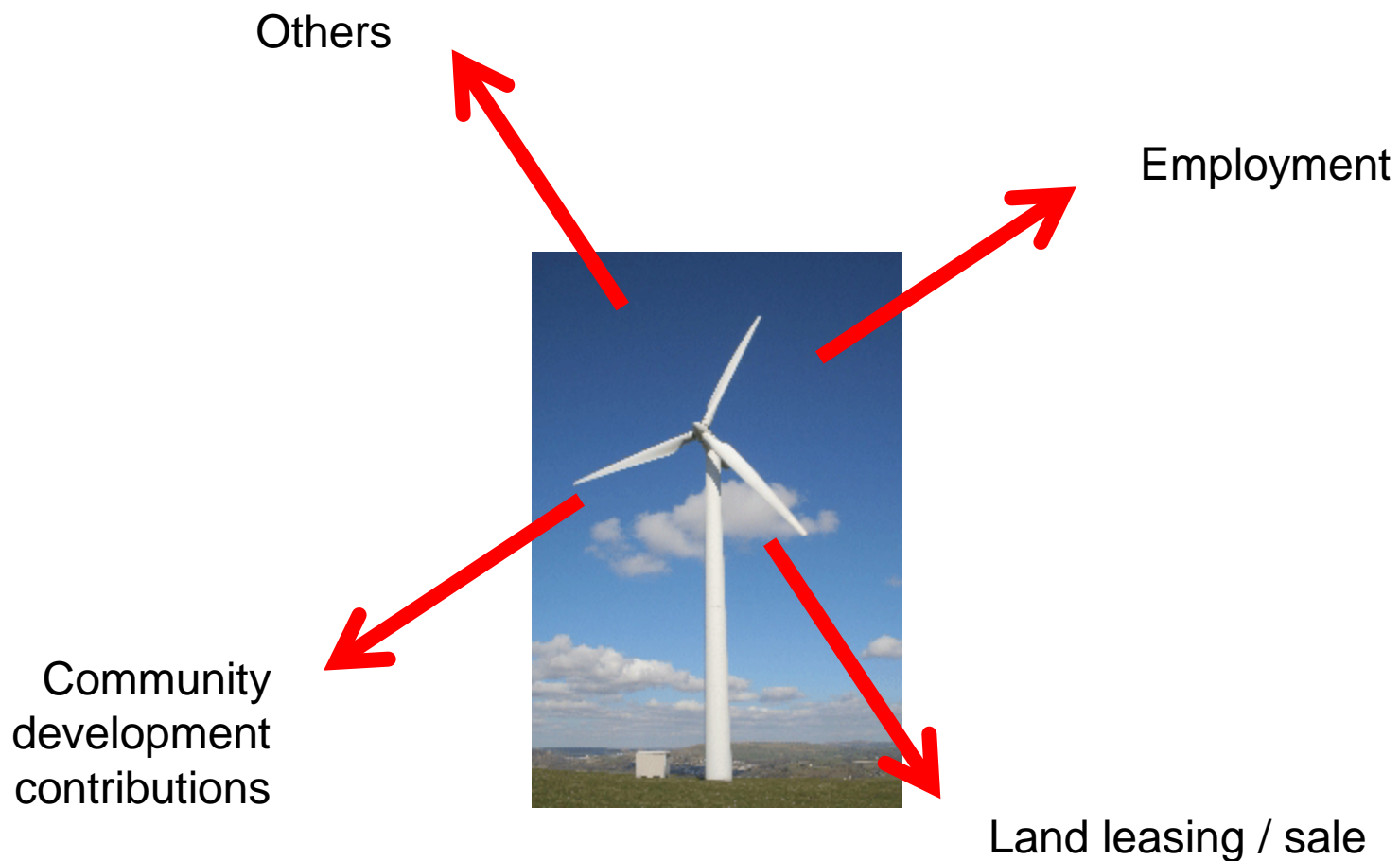
# IDB

## Gender and Wind Power

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## Gender-related challenges and opportunities of wind power



## Employment

- **Opportunities**
  - New employment opportunities for all
- **Challenges**
  - Unequal distribution of employment opportunities
- **Recommendations**
  - *Consultations*
  - Training opportunities
  - Revision of contracting requirements
  - Revision of working conditions and work environment

## Income from land leasing / sale

- **Opportunities**
  - Increased income → new development opportunities
- **Challenges**
  - Unequal land ownership / tenure patterns → unequal payments
- **Recommendations**
  - *Consultations*
  - Complement with community development contributions

## Community Development Contributions

- **Opportunities**
  - Increased community income → new development opportunities
- **Challenges**
  - Unequal participation in decision making → opportunities foregone
- **Recommendations**
  - *Consultations*
  - More equal participation in decision making

## Other possible challenges or opportunities

- **Impact of construction process**
  - Security, safety, prostitution
- **Electrification (if applicable)**
  - Conditions of access, participation in decision making
- **Resettlement (if applicable)**
  - Participation in decision making

## Recommendations for consultation processes

- **Adequate dissemination**
- **Adequate timing**
- **Adequate location**
- **Adequate requirements for participation**
- **Adequate terminology**
- **Adequate language**

## Gender approaches in the development project cycle: An MDB perspective

- **Safeguards screening**
- **Use of best practice guidelines during project design**
- **Incorporation of gender-related results indicators in monitoring and evaluation plan**





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