

**The Project Management Academy**

The Weyerhaeuser/BE&K Project Management Academy is an alliance between two diverse companies that want their employees to possess exceptional skills in project management. The academy conducts intensive two-week courses for both company's personnel drawn from various project locations. The companies understand the synergy obtained by joining forces to offer training, which sets the Academy apart from traditional in-house training programs. Both companies recognize that most of the needed training is common, and this effort to join forces has provided a means for more cost-effective training by sharing costs. The training provided is more effective because the participants see both the owner's and contractor's perspective in a single program.

The curriculum is designed to meet Weyerhaeuser and BE&K's common goals and objectives, that is to build better projects. Each company identifies an experienced practitioner who jointly develops the teaching materials, and serves as co-instructor in the Academy. Most subject instructors are drawn from employees of the two companies.

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