

**National Labor Management Joint Efforts by Laborers Union and Contractors**

The Laborers' International Union of North America, (LIUNA), is working to create partnerships and alliances in the construction industry that pursue joint market objectives between labor and management. LIUNA's commitment to labor-management cooperation began in 1969 with the creation of the Laborers-AGC Education and Training Fund (L-AGC). This commitment was expanded in 1988 with the creation of the Laborers' Health & Safety Fund of North America (LHSFNA), and expanded again in 1989 with the creation of the Laborers-Employers Cooperation and Education Trust Fund (LECET). These labor-management funds work together to address three of the issues that most directly impact the union sector of the construction industry; skills training; health and safety; and cultivation, identification and pursuit of market opportunities. 1994 and 1995 have been years in which the Funds have matured into fully functioning labor-management entities that have worked together to secure projects and jobs.

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